



ADVENT ADVOCACY

Recruitment Pack

Helping people be heard in the decisions that shape
their lives.

Nationwide Independent Advocacy

Since 2007

ACCREDITED AND RECOGNISED



Welcome to Advent Advocacy

Since 2007, Advent Advocacy has provided a quality-assured advocacy service across the country, offering the full range of statutory and non-statutory advocacy.

Where we work

Hospitals

Including secure and inpatient mental health settings.

Care homes & residential

Supporting people in care home and residential settings.

Universities

Mental health and wellbeing advocacy for students.

What we provide

Independent Mental Health Advocacy (IMHA)

Care Act Advocacy

Paid Relevant Person's Representative (PRPR)

Children & Young People's Advocacy

Generic Advocacy

Non-Instructed Advocacy

Our Mission, Vision and Values

OUR MISSION

To hear the individual and help them tell their unique story.

We help people access support where it's most needed to improve their quality of life.

OUR VISION

Access to mental health advocacy for everyone who needs it.

Creating a society of empowered people who can self-advocate with confidence.

Our values

Our team ethos is simple: **person first, diagnosis second.**

01 **We see the whole person**

We enjoy getting to know people as individuals with a past, a present and a future. It helps us advocate in a truly person-centred way, with unconditional positive regard for everyone we work for and with.

02 **We work alongside, not against**

Our non-adversarial approach supports the therapeutic relationships that clients and service providers have built together.

03 **We challenge when it matters**

Where there are improvements to make or lessons to learn, we raise them in a timely, responsive way and support everyone involved to reach good outcomes.

04 **We never judge**

Our service is free from judgement and prejudice, and we work hard to build independence, self-advocacy and cohesiveness.

Our Advocacy Services

Independent Mental Health Advocacy

Our IMHAs hold the City & Guilds Independent Mental Health Advocacy qualification and provide a statutory service to qualifying patients under the Mental Health Act 1983.

Care Act Advocacy

The Care Act 2014 sets the legal framework for adult social care (and for children in some cases), including a right to independent advocacy for those who are eligible.

Paid Relevant Person's Representative

Representing people deprived of their liberty under the Deprivation of Liberty Safeguards when there is no suitable family member or friend to take on the role.

Children & Young People's Advocacy

Helping children and young people have a voice in decisions about their lives. Feeling heard keeps them involved and helps everyone make better decisions.

Generic Advocacy

Independent advocates for anyone who finds it difficult to be involved in decisions that affect them. Our service is person-centred and client-led.

Non-Instructed Advocacy

For people who can't easily express their views, wishes and preferences, and are at greater risk of being left out of decisions. It plays a vital role in protecting rights and equality.

Careers at Advent Advocacy

Our people are at the heart of what we do. We offer a wide range of roles and recruit people with the passion to deliver a quality service, who are empowered to make a difference.

The Advent team works together and shares the same vision and values. Our team has the drive and motivation to succeed in everything they do.



Every role at Advent plays a vital part in delivering a quality advocacy service to our clients.

Our teams

ADVOCACY & DELIVERY

Independent Advocates

Supervisors

Deployment & Scheduling

QUALITY & GOVERNANCE

Quality Assurance

Compliance

Safeguarding

Health & Safety

PEOPLE & BUSINESS

Human Resources

Staff Development

Wellbeing

Administration

Business Development

Benefits at Advent Advocacy

Mental health matters

We promote wellbeing in the workplace and are an accredited member of the Mental Health at Work Commitment and Mindful Employer. Our dedicated Wellbeing team is committed to supporting colleagues.

TIME & WORKING LIFE

28 days' annual leave including bank holidays (pro rata)

Extra leave for length of service

Your birthday off as an extra day's leave

Monday to Friday, 9am to 5pm

Company phone and laptop

PAY & SECURITY

Workplace pension contribution

Life assurance: a lump sum of twice your annual salary for your beneficiaries

Travel Contribution Allowance paid with your salary (if applicable)

HEALTH & WELLBEING

WeCare benefits package: 24/7 GP service, mental health support, Get Fit programmes and dietary advice

Wellbeing team support

Family-friendly policies

GROWTH & RECOGNITION

City & Guilds Level 4 in Independent Advocacy Practice for Advocates

Internal CPD and training

Career progression opportunities

Employee of the Month award



Thank you for your interest in joining us

If you have any questions about a role or the application process, our team will be happy to help.

Phone 01325 776554

Email jobs@adventadvocacy.co.uk

Web adventadvocacy.co.uk

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